U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U-

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 6 4 Through: [2/31/

3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Robert R. Visic	Name Uphorek's International union of m		
	Labor Organization File Number 000-131		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 12355 Sumprise upiley prive	Street 905 16th street, N.W.		
ity Restow	City WAShinstow		
State VIRGINIA ZIP Code + 4 20191	State D, C, ZIP Code + 4 2 00 0 6		
Position in labor organization. Special Twiter w	pational Representative		
	The state of the s		
Enter appropriate data below If, during the past fiscal year, you or your spo	buse or minor child directly or indirectly had any of the following interests		
	usions set forth in the instructions):		
Held an interest in, engaged in transactions (including loans) with, or onetary value from an employer whose employees your organizati			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
ame	POTENTIAL OF THE PROPERTY CONTINUES OF THE STATE OF THE S		
rade Name, if any:	; ;		
O. Box, Bldg., Room No., if any	* One work with the control of the c		
	7.b. Amount.		
itreet			
As an installant control of the cont	, the second of		
ity			
state ZIP Code + 4			
Sign	nature		
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ying documents), has been examined by the signatory and is, to the best of the		
Signed Pulsert R. Vigil	On Aug 12, 2015 202-409-1002 Date Telephone Number		
	Date / Telephone Number		

Name of Person Filing Rober	t R. Visic		File Number U-
B. Held an interest in or derived income substantial part of which consists of buyi of an employer whose employees your la (2) any part of which consists of buying the dealing with your labor organization or was the consists of buying the consists of b	ing from, selling or leasing to, or o abor organization represents or is from or selling or leasing directly o	otherwise dealing with the busines actively seeking to represent, or or indirectly to, or otherwise	ss
8. Name and address of Business (including	- *·	9. Business deals with:	
Name			
Trade Name, if any:		a. Labor Organiza	ation
P.O. Box, Bldg., Room No., if any	Andrew Control of the	b. Trust c. Employer	
Street	un menera am menera antara antara Sebenjanjahan senjahan sejahan kerta antara anta	C. Employer	
City			
State	ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or	employer's name.	11.a. Nature of such deal	ling.
Name LAborers Employer Education forus	es cooperation An	d	
Trade Name, if any:		Yea Self-An	
P.O. Box, Bldg., Room No., if any		AI 40. 1	
Street 905 16th St. N	J, W	59A ANT G.	
city washington +	3	11.b. Approximate dollar value	
		12.a. Nature of interest hel	ld or income received.
State D. C.	ZIP Code + 4 2 6 0 8 6		
		12.b. Amount.	g i manual and a same and a same and a same a s
C. Received from any employer (oth or from any labor relations consultant to			
13.a. Name and address of Employer or L (including trade name, if any).	abor Relations Consultant	14.a. Nature of payment.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4		
13.b. Is the Business an Employer	or Consultant ?	14.b. Amount of payment.	

Robert R. Vigil 1/1/04 thru 12/31/04 Part B of LM-30

Airline Travel to Tri-Fund Conference Paid by LECET Orlando,FL.	\$ 272.40
Hotel Paid by LECET at Tri-Fund Conference Orlando, FL.	\$ 1,404.90
Annual LECET Salary per 2004	\$ 85,826.15
LECET Paid Fringe Benefits Long Term Disability Health and Welfare 401 (k) Match Pension	\$ 286.54 \$ 15,419.76 \$ 2,554.78 \$ 11,922.30
Business expenses Reimbursed for 2004	\$ 4,355.24